Developer

Fresho believes that you build teams of people, not roles. If we think you can make a meaningful contribution, we'll find a you-shaped space at Fresho.

Introduction

This is an opportunity to work at a growing startup bringing software solutions to a fast-paced industry at one of Australia's most exciting SAAS platform start-ups. Fresho is transforming the footprint of the wholesale food industry by digitising the supply networks for food and hospitality industries across Australia, NZ and the UK; partnering with the industry to make it more efficient and sustainable.

The business was born out of people with a passion for food and technology. We are made up of ex suppliers, chefs, distributors, waiters, exporters and wholesalers who know the industry inside and out, and experienced agile software developers who love to see their efforts make people's lives easier, and the industry more efficient and less wasteful.

Together with the engineering team, you will be involved in the full-width development of a product that is relied on every day by it's users to run their businesses. While writing lots of tests and writing them first is paramount to the team's strong focus on quality, you'll be trusted to push directly to trunk and continually iterate on missions, looking for improvements and constantly refactoring.

Our commitment to knowledge sharing requires you to pair on every part of the delivery process and collaboratively participate in whiteboard discussions. You will be given the opportunity one day a month purely for research and experimentation, to bring new ideas to the business and help solve some of the biggest problems.

We are looking for developers who want to work in a small, highly experienced development team with a strong focus on quality and engineering practices. At Fresho, you will have the opportunity to hone your tech skills and grow with the business.

We are committed to identifying and addressing the systemic barriers to achieving sustainably gender-balanced technology teams.

Responsibilities

- ➔ Pairing on problems to come up with the best solution
- ➔ Ensuring all production code is written test-first
- ➔ Full-width development (from problem analysis and solution design, through architecture and full-stack engineering, to deployment and operations)
- ➔ Rotating schedule for on-call support (but we work hard to make sure we hardly ever get paged)

Outcomes that will be achieved

Success in this role would see the following outcomes:
- ➔ Delivering a consistently high quality of full-width software development
- ➔ Develop a deep understanding of Fresho & Fresho's domain to enable clear communications between development teams and to the rest of the business
- ➔ Develop a deep understanding of the fresh food industry and the different types of users who will connect with Fresho
- ➔ Effectively communicating to other developers & other parts of the business about the problems we're solving and the solutions we have in mind
- ➔ Successfully collaborating with other team members through pairing & with other areas of the business to understand how users are using the software
- ➔ Collaborating with Product people to help confirm the commercial benefits of larger pieces of work
- ➔ Graciously accepting technical and team feedback & applying that feedback for continuous improvements

Skills and Experience

- ➔ All levels of experience welcome to apply

Must have experience or be interested in learning more about

- ➔ BDD, TDD, Pair programming, Continuous Delivery, Trunk Based Development
- ➔ Service oriented architecture/microservices, REST, OO, FP
- ➔ React, Ruby & Rails, ElasticSearch/OpenSearch, Kinesis, Bootstrap, Java, Ember
- ➔ AWS, Cloud66, Heroku
- ➔ Capybara, rspec, jest, enzyme